



Vis Activa® Learning creates high-impact, simple to implement training and development solutions to support employee development and performance in the modern workplace.

Whether through a fully customized solution, or one of our turn-key development programs, our solutions will help you provide your workforce with the skills they need to foster a culture of high performance, enhance work-life quality, and strengthen employee engagement.

COMPANY DATA

Year established: 2006
State established: Arizona
Corporation: LLC
Federal ID: 26-0636054
D & B: 08-017-0966
Service Area: National
NACIS CODES:
611430
541612
541618

CERTIFICATIONS:



CREDENTIALS

- Advanced Education in the fields of organizational communication, training, human resource development, and the behavioral sciences
- First 100 Internationally Certified Professional in Learning & Performance (CPLP) and CPLP Pioneer 2006, ASTD
- Voices 360, Lominger Korn/Ferry, 2002
- Emotional Intelligence EQi-2.0, MHS, 2013
- 20+ years leading Corporate T&D efforts for national organizations
- 30+ years field experience in workplace learning and performance

PARTIAL CLIENT LIST



MICHELLE STERLING

Founder and Owner
Vis Activa®

CONTACT

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www.visactiva.com

CAPABILITIES

LEARNING & DEVELOPMENT EXPERTISE

- Learning strategy consulting
- Needs assessments
- Performance consulting
- Internal marketing for training
- Training branding
- Enterprise-wide rollout plans
- Awareness campaigns
- Training Results Measurement & Evaluation
- Brain-based learning expertise

INSTRUCTIONAL DESIGN & DEVELOPMENT

- Custom content design
- Client content redesign
- SME content creation support
- Classroom to online design
- Blended learning solutions
- Job aids
- Awareness kits
- Facilitator kits
- Launch kits

LEARNING FACILITATION & COACHING

- Individual and Team coaching
- WHY.os/EQ-i/ Korn Ferry)
- Train-the-trainer certifications
- Custom workshop facilitation
- Retreat facilitation
- Employee engagement support
- Focus groups